

Person Specification

Job Title

Teacher of Spanish/French – Mainscale

		Essential / Desirable	How it will be assessed / determined (Letter, Application, Interview)
Qualification & Training	Language Degree	E	Application
	QTS	E	Application
Experiences	Ability to teach Spanish	E	Application/Interview
	Ability to teach French	D	Application/Interview
Professional Knowledge & Skills	Record of successful teaching	E	Application/Interview
	Clear understanding of the language curriculum	E	Application/Interview
Personal Qualities	Ability to work flexibly	E	Interview
	Good communicator	E	Interview
	Resilience	E	Interview
	Sense of perspective	E	Interview
General	Comply to the National Standards for Teachers	E	Interview
	Contribute to the vision and ethos of Kingsway Park High School	E	Interview
	Comply with child protection, health and safety and security, confidentiality and data protection	E	Interview