

Second in MFL (MS/UPS) – Job Description + TLR2A

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| Job Details | Full Time Second (with responsibility for community languages) in MFL |
| Responsible to | Curriculum Leader of MFL |
| Grade | Mainscale or Upper Pay Scale (Teachers' terms and conditions) |
| Job purpose | To teach KS4 Spanish or French and the other language to KS3. To support the development of teaching and learning in the MFL department To develop the student offer of additional languages outside of curriculum time. |
| Principle Accountabilities | <ul style="list-style-type: none"> • Undertake a commitment to teach languages in accordance with the duties of a Mainscale/Upper Pay Scale MFL teacher (Spanish/French) • Plan and deliver consistently high quality MFL lessons • To support and mentor other colleagues within the MFL department. • Have an excellent understanding of target grades and tracking of students' achievement • Lead in raising standards and expectations in MFL • Lead in the development of stimulating MFL resources and curriculum design. • Lead in the development of an additional offer of mother-tongue languages for KPHS students and the wider community. • Develop enrichment experiences for students studying a language |
| Performance Measures | Yearly Appraisal Targets KS4 Language results |
| Organisation Chart | Curriculum leader for MFL → 2 nd in MFL Teacher of MFL (x3) |