



**Title: Second in Teacher of Spanish and French
(2nd in MFL with responsibility for community
languages)**

Candidate Information Pack

To start : September 2022



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May 2022

Dear colleague,

Welcome to Kingsway Park High School and thank you for your interest in us.

I commenced this fantastic role in November 2020, and it is my huge privilege and pleasure to be Headteacher here, taking over from a brilliant Head who has led the school through its first ten years so we can face the future with confidence and optimism.

My passion is providing young people with the best possible start in life – and that must be our priority now more than ever. Young people in the North of England already face some challenges that many others do not – but too often we let this be the narrative that defines their future, instead of celebrating the extraordinary potential they have.

At Kingsway, we know our job is not just to put them on an “equal” footing with others around the region and the nation – it is to get them ahead. Often that will mean making sure excellent academic achievement is within reach of all and we provide the best teaching, from talented subject experts, every day to make sure every Kingsway student has the opportunity to be successful.

Just as important, however, is the need for Kingsway students to know they can be ambitious, for themselves, their friends and families and for this community as a whole – that means understanding career routes, options for further study and work opportunities – and most importantly it means having the personal skill set to pursue the future they choose. Resilience, determination, patience and the will to persevere, even if things don't always go according to plan, are the characteristics that lead to success and here at Kingsway you will find staff committed to giving our young people the chance to grow in confidence at every stage of their education.

Equally, we have a strong commitment and belief in developing staff at all levels. We seek to recruit and retain colleagues whose drivers match our school ethos and are committed to their own professional development. Successful candidates will receive a high-quality induction, appraisal, continuous development programmes (including nationally recognised leadership qualifications), and opportunities to contribute to whole school impact projects throughout their Kingsway careers.

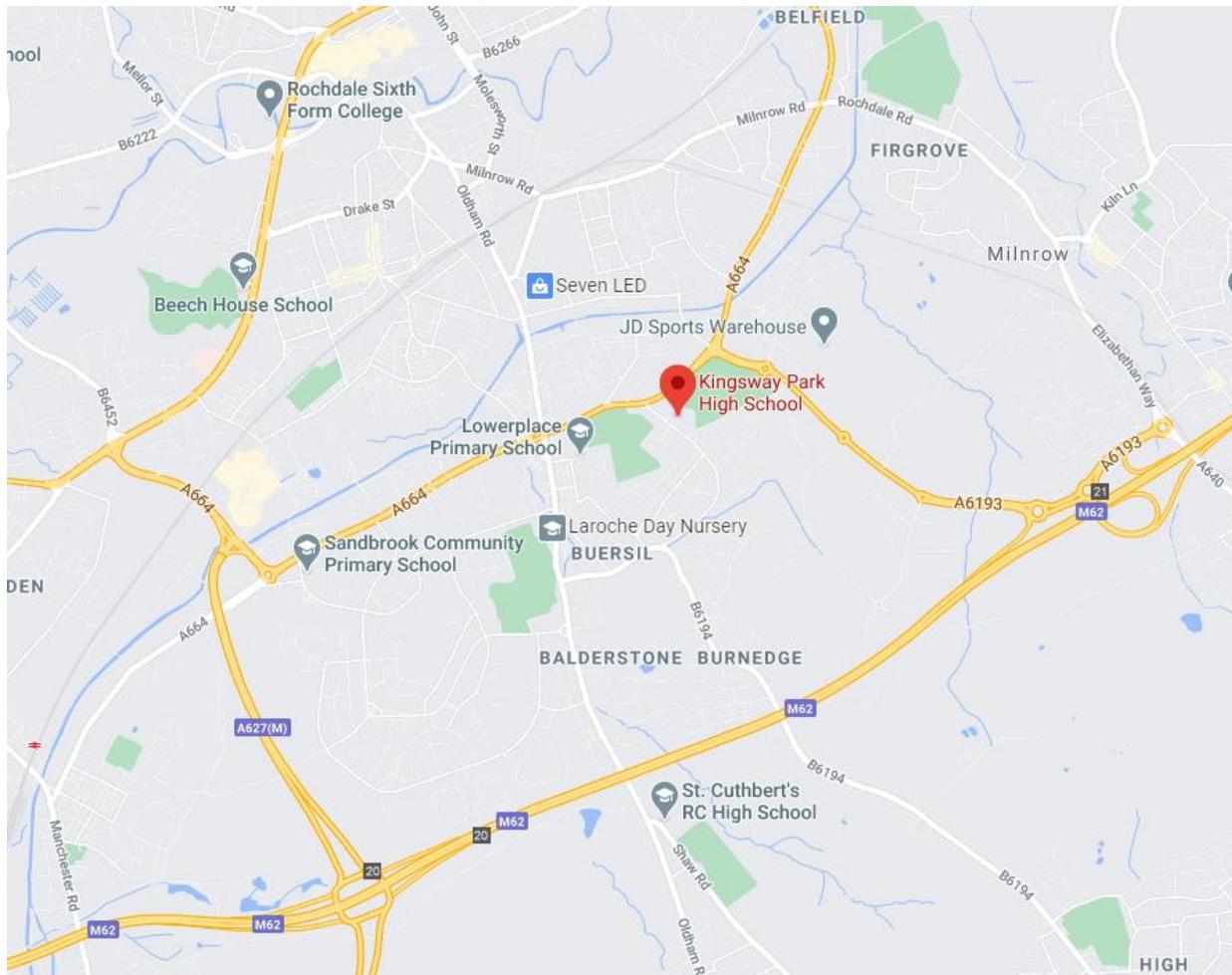
I hope you find this application pack helpful in making your decision to apply for this exciting career opportunity. If you have any questions for us, do get in touch, we are always here to help.

I would like to thank you for your application, investment of time and - whatever the outcome - I wish you well in the future.

Yours faithfully,

Mrs J Langley
Headteacher

Kingsway Park High School was established 10 years ago, and joined the Altus Education Partnership in February 2022. We are now a very popular oversubscribed school located in central Rochdale. We are within a five-minute drive to junctions for the M62 and M60 motorways and a similar distance to Rochdale train station and the Metro Link.



We have 1350 students (Year 7-11) and 190 staff. KPHS students live in and travel to us from communities all over Rochdale and the surrounding areas. We are very proud of the high-quality facilities, resources, and environment that we provide for both staff and students.

We hold our school values of **Kindness**, **Perseverance**, **Helpfulness** and **Success** at the core of everything we expect from our students. Students are awarded celebration post cards and lapel badges when they consistently demonstrate our values.

If you would like to visit the school to get a feel of who we are and where we are going, we would warmly welcome you.

Altus Education Partnership

The central purpose of the Altus Education Partnership is to help all our students across all our schools and colleges to realise their academic potential. We believe every young person can succeed and we devote ourselves to improving student achievement through high-quality teaching and student support. Through a culture of mutual respect, positive behaviour and high standards, we aim to inspire and engage all pupils, regardless of prior attainment or social background. Through a thriving family of Altus schools and colleges, we are committed to not only building student aspirations and futures, but also to regenerating communities.

The Altus Education Partnership is a Multi Academy Trust (MAT) and was established in April 2017 by the governing body of Rochdale Sixth Form College, an outstanding A level provider established in 2010. The college was awarded outstanding status by Ofsted in 2013 and has developed a national reputation for excellence, having been used in Ofsted case studies for sharing best practice. The development of the Trust stemmed from a commitment to raising aspirations and improving the life chances of young people throughout the borough of Rochdale. In 2019 the Trust was successful in its application to open a new free school, the Edgar Wood Academy, which serves the local community in Middleton and Heywood. Kingsway Park High School joined the trust in February 2022

We are committed to supporting all children in their academies to progress to a successful career, life, and employment path of their choice.

Mission Statement

As our society evolves and becomes ever-more demanding for our young people and future leaders, we recognise and welcome the challenge of preparing our students to step up and take their place at the forefront of tomorrow's society. Our diverse student body enables enrichment for all of us on a daily basis.

Kingsway Park High School transforms students' lives. Through our relationships, we strive to instil both resilience and an intrinsic motivation to become confident, creative and highly skilled students, capable of meeting tomorrow's challenges head on.

We strive to establish a culture rooted in achievement and progress that encourages our students to grow academically, personally and socially; equipping them with the values of equality, fairness and openness.

We pride ourselves on our relentless drive to achieve outstanding, high quality teaching that provides a safe, supportive and encouraging environment for all our students to be able to realise their academic potential in pursuit of educational excellence.

Job Description & Overview

We are wishing to appoint a dynamic, passionate second in Modern Foreign Languages. This is an exciting time in the MFL department and with an increase of curriculum time at Key Stage 3 next year, we are looking for a new member to join our collaborative, hardworking team and help shape our next steps.

The candidate will need to be able to teach either Spanish or French to KS4 and the other language to at least KS3. The successful candidate will join a well-established MFL dept that presently offers French and Spanish. Since we are a very culturally diverse school, many students sit Language exams in their mother tongue, and this is an area that we would hope to develop further in the future with the successful candidate.

We use a mixture of Conti and Michel Thomas style activities to promote confidence in our students and. The successful candidate would support the development of the new MFL curriculum as we prepare for the change in GCSE specification.

Pre-Covid we organised several trips abroad and in the UK, and are looking forward to planning more in the future. The results in the MFL dept are consistently strong year on year and we have strong links with Rochdale 6th Form, working together to promote language learning at further education level and beyond.

Applications are welcomed from enthusiastic MFL teachers who are passionate about all the wonderful opportunities that speaking more than one language brings and will always 'go the extra mile' for their students.

There will be lots of opportunities for professional and leadership development and the successful candidate will be fully supported by the Curriculum leader and the Senior Leadership Team.

Making Your Application and the Assessment Process

I hope that having read this pack you are inspired to apply for the post. If you are, then this is what you need to do:-

Application: Complete the application form and send it either by email to or post to:-

F.Rashid@altusep.com

Fatima Rashid – HR Assistant

Altus Education Partnership | Rochdale Sixth Form College | College Road | Rochdale | OL12 6HY

Salary Scale: MPS/UPS

The closing date for all applications is 9.00 am on Tuesday 24th May 2022

Interviews will be held w/c 23rd May 2022