

## Teacher of Foundation

Salary: MPS or UPS

To start in September 2022 (or sooner)

Kingsway Park High School was established 10 years ago, and we are now a very popular oversubscribed school. We have almost 1300 students (Year 7-11) and 190 staff. We are very proud of the high-quality facilities, resources, and environment that we provide for both staff and students.

**Kingsway Avenue** is our specialist provision for children with additional needs – some of which are supported by EHCPs, some at school level and some receive a bespoke provision based on individual need regardless of whether funding is attached. The model is based on the principles of increased relationship management as might be found in an SEND provision, and an extended transition to Secondary School. We take the advantages of a primary model (1 teacher, dedicated TAs, a base classroom), deliver an integrated Humanities curriculum in a **structured** “homeroom” set up and then ensure the needs and rights of a secondary-age child to access specialist teaching in Science Labs, in PE, in Art and Technology etc.

Since introducing this model we have seen significant impact on students’ social development, confidence and sense of belonging, with improved attendance, behaviour and engagement. We are looking for a teacher to join this team, working in our dedicated KS3 Kingsway Avenue based within the main KPHS site.

### Who might you be?

You might be a primary specialist looking for a new challenge, an SEND teacher looking to explore what mainstream can offer for students with a range of SEND needs, or a secondary teacher with an interest in developing transition, SEND provision or Inclusion more generally. You will be deeply committed to the idea of inclusion in its widest sense and believe in setting high expectations for learning and progress for all young people, regardless of need, as fulfilling their potential is our mission.

### Who are we looking for?

We are looking for someone who can add something to our offer, and therefore, for the right candidate, the post may come with a TLR attached for the additional responsibility of curriculum oversight, as we are mindful of the need to ensure Kingsway Avenue continues to evolve to meet the needs of our young people – and we are already finding that the better we get at doing this, the more we need to be able to continuously improve it!

We know we would like to do more to refine the academic content of the curriculum to make sure we strike the right balance between meeting need and ensuring precise progress for all, and we are very keen to link it more wholly to work and careers as this area is vital for all young people and especially our Kingsway Avenue learners – but perhaps you will take up the role and find other avenues for us to explore; we are very keen to listen and develop and all the staff that join us bring something to the table.

To have an informal, confidential discussion and to find out how to apply, please contact Paula Read at Hays Education on 07966403947 or [paula.read@hays.com](mailto:paula.read@hays.com)  
Visits to the school can be organised by contacting Hays Education.

**The closing date for all applications is 16<sup>th</sup> March at 9am 2022**  
**Interviews will be held between 18<sup>th</sup> and 25<sup>th</sup> March**

*The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to an enhanced Disclosure and Barring and background check.*