

Person Specification: DSL

		Essential / Desirable	How it will be assessed / determined (Letter, Application, Interview)
Qualifications & Training	Safeguarding and CP suite of qualifications and training <i>If applying as a teacher then QTS and relevant qualifications</i>	E E	Application Application
Experiences	A role in a safeguarding capacity, multi agency work including social care and a wide range of other external agencies, leadership of a team and extensive experience of working with students with a range of needs	E E	Application/Interview Application/Interview
Knowledge, Skills, Abilities and Attributes	Detailed knowledge of current legislation, safeguarding and CP practice Resilience, personal moral purpose and professionalism Time management, prioritisation, attention to detail	E E E E	Application/Interview Application/Interview Application/Interview Application/Interview
Personal Qualities	Ability to work flexibly Good communicator Resilience Sense of perspective	E E E E	Interview Interview Interview Interview
General	Contribute to the vision and ethos of Kingsway Park High School Comply with, and lead, child protection, health and safety and security, confidentiality, and data protection The ability to converse at ease with families, service users, agencies and children and provide advice/records in accurate English is an essential requirement of this post.	E E E E	Interview Interview Interview